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Northwestern University  
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Re: Termination Hearing of Peter Ludlow

As you know, this law firm represents Yoona Ha. Ms. Ha will not be participating in the termination hearings against Peter Ludlow. She would like to convey the following statement to you, the Panel, and Northwestern University, in connection with this decision. Please contact my office if you have any questions or concerns regarding this communication.

Sincerely,

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Kevin F. O'Connor,  
Attorney for Yoona Ha

Dear Faculty Hearing Panel Members:

I will not be participating in Northwestern's termination hearings against Professor Peter Ludlow. While this may come as unexpected, and indeed much consideration and reflection had to be given to this decision during which I reasoned back and forth, the core of my decision is quite simple - I do not trust Northwestern's ends, means, or motives. This is true within the context of my own dealings with Northwestern, as well as now, in Northwestern's handling of Professor Ludlow's termination hearing. As a result, Northwestern does not now have my support in its effort to terminate Professor Ludlow from his position at Northwestern.

As you are no doubt aware, Professor Ludlow and I have been embroiled in contentious litigation for nearly two years, a significant fire that has grown to engulf everyone and everything with any connection to the people or events involved. Despite this, though our reasoning may differ, Professor Ludlow and I have found ourselves in agreement on some significant points. I believe

both parties would agree that the investigation, determination, and action and aftermath, of the events of February 10<sup>th</sup>- 11<sup>th</sup> 2012, were inept at best and improperly motivated at worst. I believe that both Professor Ludlow and I would agree that Northwestern has not conducted itself in good faith toward any litigant, witness, faculty, staff, or student, involved in any way with any of the legal or quasi-legal proceedings in which Northwestern is involved.

It has become strikingly clear, to the point of epiphany, that the inner machinations of Northwestern's actions and conduct toward all involved are driven by a singular motivation: protection and preservation of the institution at all costs, whether those costs are financial or human, and regardless of the ultimate deleterious effect on its students, their families, faculty, administration, or staff. While this epiphany has helped me make sense of where the parties are now, it also sadly necessitates that I question how I got here: every step, stage, and development of this long road in which Northwestern somehow had input into my decision-making must be reexamined with a skeptical eye toward Northwestern's influence.

The fact that Professor Ludlow and I have found some common ground in condemning Northwestern's conduct should be deeply troubling to it considering the positions that each party started out in. It seems to me that it has always been within Northwestern's power, had it been operating under proper motivations, to broker a good-faith global resolution of differences between all parties in relatively short and mutually satisfactory order. Instead, it has opted to play both ends against the middle, and so it will now find itself alone.

The parties recognize that proceeding through with this termination hearing will end all hope of global settlement, dooming us all to what will become a seemingly endless quagmire of litigation dragging on for years and at unimaginable costs, both financial and emotional. You (the Panel), and Northwestern's administration, should see this letter before the termination hearing takes place. Two paths lie before Northwestern right now: the current one chosen by Northwestern- a path of endless fighting and turmoil; and another- peaceful, restorative, universal resolution. For my part, I now choose the latter; in taking this path, I do not now desire that Professor Ludlow lose his position at Northwestern. I hope that after contemplating what was stated here, that Northwestern will have its own epiphany and choose to heal rather than divide.

Sincerely,

A handwritten signature in black ink, consisting of a stylized 'Y' followed by a horizontal line and another stylized 'Y', all enclosed within a circular flourish.

Yoona Ha